



S. N. COLLEGE OF PHARMACY

Educate to Innovate in Pharmacy Education

Vill.- Babupur (Near Lakhauva Bazar), District - Jaunpur (U.P.) 222132

Mob.: 9721806802, 9634063204, 9260904578

Ref. No. SNCP/489/2024

Date : 06/01/2024

GENDER SENSITIZATION CELL

GENDER SENSITIZATION CELL: The Cell for Gender Sensitization acts against Sexual Harassment at S. N. COLLEGE OF PHARMACY, JAUNPUR had its inception in 2018. The Cell was formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honorable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of Supreme Court and endorsed in SAKSHAM report of the University Grants Commission (UGC). The cell aims to sensitize and create awareness about gender justice among the academic and non-academic community in educational institution. The cell has organized seminars and interactive sessions with eminent speakers and activists and also aims to conduct many such seminars and workshops for the benefit of all stakeholders of our institution. The members of the said cell had also propagated their ideas in such events. The Cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college premises.

According to the Honorable Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and try to advances
- Demand or request for sexual relation
- Sexually Colored remarks
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

Objectives

- To resolve the issues pertaining to sexual harassment
- To provide a platform for listening to complaints and redressal of grievances
- To foster healthy relationship with opposite gender

- To equip students, faculty and staff with the knowledge of their legal rights and redressal of their grievances
- To facilitate speedy delivery of justice, through organizing meetings at regular intervals and activities.
- Conducting gender awareness programmes
- Organizing women empowerment programmes
- Programmes in the nearby community to sensitize gender equality
- Observing International Women's Day

GENDER SENSITIZATION CELL


- Creating awareness against Gender Biasness and Domestic Violence
- **Prevention and redressal of sexual harassment:**

The following members of the Cell

1. **Dr. Brajesh Kumar Garg (Principal)**
2. **Mrs. Manjari Singh**
3. **Mr. Devashish Jena**
4. **Mrs. Sapna Singh**
5. **Miss. Shefali Agrahari**

Programmers conducted by the Gender Cell

1. Observation of International Women's Day
2. Conducted Seminar on 'Gender Sensitization and the Constitution of Gender Cell in accordance with the Saksham Guidelines at **S. N. College of Pharmacy, Babupur, Jaunpur, U. P.** by **Miss. Sakshi Gupta (Lecturer), S. N. College of Pharmacy, Babupur, Jaunpur, U. P.** as Resource Person.
3. Watching screening of a Tally film on gender biasness titled 'Men are not Wrong Always.
4. Engaging Students to prepare charts and posters about Gender Sensitization, Women Empowerment and Prevention of Domestic Violence.


Principal
S. N. College of Pharmacy
Babupur, Jaunpur
S. N. College of Pharmacy
Babupur, Jaunpur